May 11th, 2021

The Giles County School Board held a closed meeting/work session at 2:00 p.m. on May 11th, 2021. A closed meeting was also held to discuss personnel matters. Persons present were:

Jason B. Buckland Melissa R. Guynn Phillip A. Pennington Stephen M. Steele, Chairman

Dr. Terry E. Arbogast, II, Superintendent Mrs. Lisa Mustain, Assistant Superintendent

The meeting was called to order by the Chairman.

Dr. Arbogast updated board members on current employment opportunities within the school system. There was a discussion about having a hard time finding applicants for certain positions. Board members would like to stay updated on this and may have to consider offering a sign on bonus if needed.

Mrs. Jessica Morris presented her Special Education annual plan to the board. The plan needs to be shared with the board before submitting to DOE and is required yearly. This plan will also be approved at the next board meeting.

Dr. Arbogast discussed "equity" and stated we are supposed to have an equity statement before school starts. DOE has put out a tool that schools can use to evaluate where they are. Mrs. Morris discussed this further with board members. She will continue working on this for the new school year.

Dr. Arbogast stated that he has not heard back from Adam regarding the track and tennis courts. Mr. Buckland asked if he could have a running list of what we have spent in carry over and what is left from the last couple of years. Dr. Arbogast stated that we may be working on the boilers the first part of the school year or even next summer with the shortage on supplies. Dr. Arbogast discussed updates with CRA and future capital projects, such as roofs and HVAC. He also discussed the need to approve a resolution for literary funds at the next board meeting and the need for a clerk of the works if the board wanted one, on these potential upcoming projects.

Board members had a discussion on insurance for the next school year. It looks like the premiums will stay the same for this year, but due to having a lot of high claims this year, there may be an increase for next year.

Dr. Arbogast stated that in regards to the football fields, Rock Haven has us on the schedule and will contact us closer to graduation. In regards to the mowers for the fields, he has talked to a couple of his colleagues about these types of mowers. He will also gather additional information in order to obtain further quotes and will share when received.

Dr. Arbogast discussed the lift bid at the bus garage. We got proposals back from 4 companies. The prices ranged from \$60K – \$80K. Mr. Steele shared his conversation with Mr. McKlarney on a portable lift and stated that he thought the county would split the cost of it, along with the PSA.

Dr. Arbogast updated the School Board on the 3 different Virtual programs for next year (Stride, Edgenuity and Virtual Virginia). He discussed all the options for each and asked the board their thoughts and feedback on each. The consensus of the Board was to go with Stride for the virtual option next school year, but want to make sure it doesn't mess with the classification of the high schools.

Dr. Arbogast discussed cafeteria pay. The consensus of the board was to let Mrs. Lawson handle this.

Mrs. Mustain discussed the updated mentoring program packet that she has been working on. This will be a benefit for new teachers to have resources available to help them.

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Chairman

The Board, on motion of Mr. Buckland, with second by Mr. Pennington and unanimous voting, went into a closed meeting under Section 2.2-3711 of the Virginia Code and Paragraph 1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body. Following discussion, Mr. Buckland moved to go to regular session. Mrs. Guynn seconded the motion and voting was unanimous. The School Board, unanimously, certified that the meeting was in regards to personnel and conducted under section 2.2-3711.											
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						VOTE	Ayes: 4	Nays: 0			
						Clerk of the Giles County School Board			Date		
There was no action from closed session.											
The School Board, on motion of Mr. Pennington, with second by Mr. Buckland and unanimous voting, adjourned the meeting.											

Clerk